

Final Conference - Brussels

Anne Guisset / HIVA – KU Leuven

01.07.2024



**Co-funded by
the European Union**



Social Economy and Social Dialogue in Selected Countries

Results of the Mesmer+ Project

Social dialogue: a **blind spot** in social economy development

RQ1. How inclusive are social dialogue institutions towards social economy players?

RQ2. How are social economy players having their voice heard within national industrial relations systems?



Social economy representation

1. Absence
2. Representation through traditional social partners
3. Specific types of participation
4. Inclusion (!)

Being recognized but unnoticed

Exclusion from management bodies

Organising social dialogue for the social economy

1. Social economy-focused with dedicated social dialogue spaces
2. Social economy-focused with mainstream integration
3. Limited formal structures
4. Hybrid participation

Ongoing challenges & some recommendations

Innovations at the workplace	<i>Scaling up efforts</i>
Misalignments	<i>Social economy to embrace the employer role</i>
Recognition by social partners	<i>Need to raise awareness</i>
Fragmentation	<i>Professionalisation of the social economy representation</i>

Conclusion

Social dialogue challenges social economy actors, inviting them to invest in their role in labour market power dynamics

Social economy actors challenge existing social dialogue institutions, calling for innovations and more inclusion in social dialogue institutions and practices



mesmer+

Mapping European Social Economy:
Employment, Social Dialogue
and the European Pillar of Social Rights

Thank you!

<https://www.diesis.coop/mesmerplus/>
anne.guisset@kuleuven.be



**Co-funded by
the European Union**

“The content of this document represents the views of the author only and is his/her sole responsibility. The European Commission does not accept any responsibility for use that may be made of the information it contains.”