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Facilitating the access to the ICT labour market of third country nationals by developing further their existing skillset.



Project ID: 2019-1-CZ01-KA204-061329 | Project Duration: Sept. 2019 – Aug. 2021

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Co-funded by the
Erasmus+ Programme
of the European Union



What is the ICT4TCN project about?

The composition of the EU's population has changed drastically during the last years, with many Third Country Nationals (TCNs) arriving and settling in EU countries. Even though TCNs constitute a significant and dynamic part of the labour market, the potential of their skills is hardly utilised, while their access to the labour market remains limited and challenging.

Taking advantage of one of the most promising EU industries, such as Information and Communication Technologies (ICT), the ICT4TCN project aims at facilitating the access of TCNs with some existing IT skills & competences to the EU labour market, by capitalising on their existing skillset and building their capacities further, based on actual market needs.

The project is implemented in Czech Republic, Greece, Spain, Belgium and Lithuania, which share both significant populations of TCNs and considerable national ICT industries.

What are the main target groups?

- TCNs with some at least basic IT skills
- Trainers, educators and professionals working with third country nationals

During its 24-month lifetime, ICT4TCN will directly and indirectly positively impact at least:

- 340 Third-Country Nationals
- 80 adult educators/tutors
- 200 trained TCNs (free online courses)

What are the main objectives?

- Better contact between ICT companies and TCNs with some IT skills
- Higher employment rate of TCNs in the ICT market
- A pool of trained and skilled potential employees/ TCNs
- Introduction of an efficient methodology for assessing IT-related prior background.

The project's results are expected to:

- Support the social inclusion and empowerment of vulnerable groups (TCNs) through equal access to employment
- Promote sustainable inclusive growth and future prosperity in participating countries by empowering the employability of this vulnerable group
- Foster the expansion of good practices identified within the project to other national contexts, as well as recommendations for reaching also other sectors, besides ICT

Main activities and outputs at a glance:

- National & Transnational reports
- (Assessment of prior IT-related learning background and skillset of TCNs)
- Online e-learning platform
- Technology based capacity building/training programme
- IT bootcamps and networking activities
- Open days
- Final conference