

COUNTRY REPORT OUTLINE

First part

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The National Industrial Relations System

Baseline information (about 1.500 words)

- Main economic and labour market trends
- Labour market regulation (fixed-term employment, individual and collective dismissals, minimum wage)
- Regulation of industrial relations (by law, tripartism, social dialogue, etc.)
- Background information on the industrial relations system (type of actors, number of organisations, existence of tripartite bodies, etc.)
- Collective bargaining (levels, coordination, coverage, extension mechanisms, derogation mechanisms, shop-floor representation, bilateral bodies, etc.)

Trade unions (about 3.000 words)

- Brief description of each union in terms of:
 - brief history, constituency and traditions
 - organisation and sectors
 - financing sources (i.e. membership fees, public financing, services, etc.)
 - political role and involvement in decision making
 - strategic orientations concerning specific issues of and challenges to the national industrial relations system
 - presence at the workplaces (types of representation and quantitative diffusion of representatives and delegates at the company and territorial level)

Membership trends (about 1.500 words)

- Fill in the tables at the following page, reporting these data:
 - Number of members (total, active) by trade union (possibly split by sectors)
 - Number of members by age, sex and nationality
 - Union density (possibly split by sectors)
 - Union delegates at the workplace (total number, company coverage)
- Comments on the data provided and review of the literature that focuses on the reasons of membership decline (or increase)

Trends in union membership and workplace representation, by trade union

Trade union #1: [Name]

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
No. of members (total)																			
No. of active members																			
No. of members by sex																			
• Men																			
• Women																			
No. of members by age																			
• [Variable groups]																			
No. of members by nationality																			
• Native																			
• Foreigner																			
No. of members by sector																			
• [Variable groups]																			
No. of union delegates at the workplace																			

NA = Data not available

General trends in employment (as a basis for the calculation of union density*)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
No. of employees in the country																			

* Union density = the ratio of the number of employees who are members of trade unions ("active" members) to all the employees in a country

NA = Data not available

General trends in union density* and company coverage**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Union density																			
Union density by sector																			
• [Variable groups]																			
Company coverage																			

* Union density = the ratio of the number of employees who are members of trade unions ("active" members) to all the employees in a country

** Company coverage = the ratio of companies covered by union delegates to all the companies in a country

NA = Data not available

Second part

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**Strategies to attract new members, make them stable and tackle membership decline
Description and meaningful practices**

Third part

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**New and old service activities provided by trade unions (directly or through
partnership) and connection with strategies of unionization**